

## JOB DESCRIPTION



### FINANCIAL ANALYST "IN CONSTRUCTION"

#### Job Responsibilities:

1. Perform complex financial and operational analysis to support short term and long range strategic plans and operating budgets.
2. Evaluate data, prepares forecasts, analyzes trends and presents results pertaining to sales, operations, manufacturing, information systems, general business conditions and other areas.
3. Adapt new developments in the field of finance planning and control. Utilize computers and other tools in the creation, display and reproduction of charts, graphs and models relative to the operations of the assigned organization and advise management as assigned.
4. Consult with and advise assigned management regarding advanced planning, consolidation and reporting issues.
5. Work directly with business partners to provide budgeting, project, and asset management analysis.

#### Job Responsibilities:

6. Perform complex financial analyses, prepare related presentations and present results including compilation and review of financial plans and budgets, taking into consideration actual performance, previous expenditures and estimated income and expenses.
7. Carry out financial analysis at multiple complexity levels including rate of return, depreciation, working capital, investments, budgeting, cost analysis, bid, job analysis and financial and expense performance comparisons.
8. Develop presentations to management and the Board of Directors regarding the annual budget, monthly and quarterly. actual to forecast analyses.
9. Coordinate short term cash forecasting processes.
10. Analysis of variances to budget/forecast for revenue/margin as well as operating expenses.



**FINANCIAL ANALYST  
"IN CONSTRUCTION"**

**Job Responsibilities:**

- 11.** Provide financial expertise in areas of business building and acquisition analysis.
- 12.** Financial modeling for various "what if" scenarios and the overall impact to the company.
- 13.** Conduct new project feasibility financial analysis.
- 14.** Analyze product costing and pricing.
- 15.** Perform operational audits of home building, mortgage banking, and manufacturing facilities.



Short professional C.V. are most likely to pass the next selection levels.

## JOB DESCRIPTION



### FINANCIAL ANALYST "IN GENERAL"

1. Cash reconciliations.
2. Payment date accounting.
3. Monthly reporting and report production.
4. Daily modeling, financial analysis.
5. Responsible for conducting and documenting simple to moderate standard financial analysis and ad hoc finance projects.
6. Support senior staff in varied areas of financial analysis including one or all of the following: standard monthly management reporting and variance analyses, budgeting, forecasting and strategic planning. Include review and coordination of financial analysis across different departments and/or regions/ business lines in support of Finance Management.
7. Perform research and analysis of financial and loan data.
8. Collect and provide data for Rating Agencies and other authorities.
9. Assist in the company's annual plan and forecast process.



### SKILLS

1. Finance, Accounting, or related Bachelor's Degree
2. Minimum of two years of experience in Financial Reporting
3. Excellent written & oral communication skills in English.
4. Excellent analytical, organizational and project management skills.
5. Independently manage multiple tasks, projects and ability to prioritize.
6. Experience with integrated financial systems (SAP) and Microsoft Office (Excel, PowerPoint, Word) programs. Very strong Excel charting and graphics skill set.



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